

## Innovic Solutions

Plot No 2, 1st Floor, Shri Shanteri, Shivaji Colony,  
Congress Road, Tilakwadi, Near 1st Gate,  
Belgaum, Karnataka - 590006. India.  
Phone : 0831-426 4642  
E-mail : ka.belgaum@synergysbs.com



### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on 11<sup>th</sup> of July 2022

By and Between

**SYNERGY School of Business Skills, Tilakwadi, Belagavi** having its office at #2, 1<sup>st</sup> Floor, Shri Shanteri, CTS No 184, Congress Road, Tilakwadi, Belagavi – 590006 (hereinafter referred as “SYNERGY SBS” for the sake of brevity) and represented by its **Business Head, Mr. Prasanna Doddamani** (which expression shall mean and include its successors in office and assigns)

and

**Jain College of Engineering, Department of MBA** (hereinafter referred as “College” for the sake of brevity), affiliated to Visvesvaraiya Technological University having its campus at Tippusultan Nagar, Hunchyanatti Cross, Machhe, Belagavi, Karnataka 590014 and represented by its **Principal** (which expression shall mean and include its successors in office and assigns)

### Objectives of the Collaboration

1. To provide employable skills to the student during their course at the college.
2. Make the student aware of the latest tools and techniques at an affordable fee in order to keep them *industry ready* at the end of their course.
3. Maximize placement opportunities for students from all the courses.
4. To build the confidence level of the student to face the challenges of the real time.

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This Memorandum of Understanding is to conduct a **Unique, Systematic and Employable Skills Development Program** for the students of the college towards achieving the objective of maximizing the employable opportunities for students of the College.

This Memorandum of Understanding states the terms and conditions under which the **Trainings** shall be conducted by SYNERGY SBS at the College premises and lists herein the respective responsibilities both parties.

### PREAMBLE

For a student to be recruited by a good company, over and above the subject knowledge, he/she is expected to have the following:

1. Strong Fundamental Engineering & Management Knowledge
2. Engineering & Management related Multiple Technical Skills - Develop skills that add value.
3. Project Management & Operational excellence - Learn & Acquire the Skills
4. Communication & other Soft Skills

While Subject Knowledge would be provided by the college, SYNERGY SBS will equip the students with required industry specific technical, project management and people skills.

On one hand, thousands of unemployed graduates are not finding suitable jobs, while on the other hand, Industry requires millions of young minds at all levels but are unable to find the right candidates. This is because of the skill gap that exists between academic institutions and industry requirements. This skill gap is sought to be minimized for the students of the "College" by facilitating them to acquire the appropriate and relevant skills at the college itself.



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Through this collaboration, SYNERGY SBS will prepare the students of the "College" to be ready for industry by the time they enter the final semester and for this the students have to be nurtured and trained in different areas from the very beginning. Keeping in mind the academic program and the progressive skill development cycle in mind, the programs are spread across their semesters.

### SYNERGY SBS Shall Provide

- The required trainers for the course and the training program would be Instructor led.
- Comprehensive SYNERGY SBS reference books to all students for each course as part of the course.
- Periodical assessment on the progress of students for their further improvements.
- The 'Certificate of Completion' to every student who successfully completes the training program every semester.
- "Certificate of Association" from SYNERGY SBS to the college
- Provide Permission to use SYNERGY SBS logo as the Skill Development Partner
- Organize Campus and Off-Campus interviews for the final year students based on the requirements for SYNERGY SBS and its clients
- Welcome College to use **SYNERGY SBS**, strategically based on the need

### The College Shall Provide

- The required number of computer systems in the lab and other required infrastructure for the practice and its maintenance.
- The Class rooms with LCD projector for the theory classes.
- The Schedule with the classes for this training during normal hours of the college.
- The supports to ensure, all students in a class, attend the training programs scheduled for them.

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- Disciplinary support for the smooth conduct and timely completion of the entire course.

### PARTICIPANTS

Students of Jain College of Engineering, Belagavi.

### COURSE CONTENTS

SYNERGY SBS in consultation with the College shall finalize the course contents for the skills development program.

### TIME SCHEDULE

The program(s) will be conducted during the college working hours. The students will be divided into batches, depending on the total strength based on requirements.

### LINK OFFICER

The Principal of the College shall appoint a Link Officer from each department for the duration of the program, who shall liaise with SYNERGY SBS and make the training process learner-friendly and effective. SYNERGY SBS shall work in close relationship with the Link Officer, who in-turn shall keep a close touch with the students. In the event of any difference of opinion between SYNERGY SBS and the Link Officer, the matter should be referred to the **Principal of the College**, whose decision thereon shall be final and binding on both the parties.

### COURSE FEES & PAYMENT PATTERN

The course fee per student for each course offered is decided and mutually agreed upon by both the parties. The course fee and the payment pattern will be separately mentioning in the **Annexure**. The College shall collect the course fee from the students and pay to SYNERGY SBS.

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### VALIDITY

This Memorandum of Understanding will be valid from 11<sup>th</sup> of July 2022 till 10<sup>th</sup> of July 2025.

For: Jain College of Engineering

For: SYNERGY School of Business Skills

A handwritten signature in green ink, appearing to read "Dr. J. Shivakumar", with a date "11-07-2022" written below it.

Name: **Dr. J. Shivakumar**  
Designation: **Principal and Director**

Date: 11-07-2022

A handwritten signature in blue ink, appearing to read "Prasanna Doddamani", with a date "11-07-2022" written below it.

Name: **Mr. Prasanna Doddamani**  
Designation: **Business Head**

Date: 11-07-2022