

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on the 24<sup>th</sup> day of April 2019

By and Between

**SYNERGY School of Business Skills, Tilakwadi, Belagavi** having its office at at #2, 1<sup>st</sup> Floor, Shri Shanteri, CTS No 184, Congress Road, Tilakwadi, Belagavi – 590006 (hereinafter referred as “Synergy” for the sake of brevity) and represented by its **Business Head, Mr. Prasanna Doddamani** (which expression shall mean and include its successors in office and assigns)

and

**Jain College of Engineering** (hereinafter referred as “College” for the sake of brevity), an Engineering College recognized by AICTE and affiliated to Visvesvaraya Technological University having its campus at Tippusultan Nagar, Hunchyanatti Cross, Machhe, Belagavi, Karnataka 590014 and represented by its **Principal** (which expression shall mean and include its successors in office and assigns)


#### Objectives of the Collaboration:

1. To provide employable skills to the student during their course at the college.
2. Make the student aware of the latest tools and techniques at an affordable fee in order to keep them industry ready at the end of their course.
3. Maximize placement opportunities for students from all the courses.
4. To build the confidence level of the student to face the challenges of the real time.

This Memorandum of Understanding is to conduct a **Unique, Systematic and Employable Skills Development Program** for the students of the college towards achieving the objective of maximizing the employable opportunities for students of the College.

This Memorandum of Understanding states the terms and conditions under which the **Trainings** shall be conducted by SYNERGY at the College premises and lists herein the respective responsibilities of both parties.

  
**Principal & Director**  
Jain College of Engineering  
BELAGAVI - 590 014

  
**SYNERGY**  
No. 1,2, 1<sup>st</sup> Floor, Shri Shanteri,  
Congress Road, Tilakwadi, Belagavi-590006  
Ph : 0831-4264842

**PREAMBLE:**

For a student to be recruited by a good company, over and above the subject knowledge, he/she is expected to have the following:

1. Strong Fundamental Engineering Knowledge
2. Engineering related Multiple Technical Skills - Develop skills that add value.
3. Project Management & Operational excellence - Learn & Acquire the Skills
4. Communication & other Soft Skills



While Subject Knowledge would be provided by the college, SYNERGY will equip the students with required industry specific technical, project management and people skills.

On one hand, thousands of unemployed Engineering graduates are not finding suitable jobs, while on the other hand, Industry requires millions of young minds at all levels but are unable to find the right candidates. This is because of the skill gap that exists between academic institutions and industry requirements. This skill gap is sought to be minimized for the students of the "College" by facilitating them to acquire the appropriate and relevant skills at the college itself.

Through this collaboration, SYNERGY will prepare the students of the "College" to be ready for industry by the time they enter the final semester and for this the students have to be nurtured and trained in different areas from the very beginning. Keeping in mind the academic program and the progressive skill development cycle in mind, the programs are spread across their semesters.

**SYNERGY Shall Provide**

- The required trainers for the course and the training program would be Instructor led.
- Comprehensive SYNERGY reference books to all students for each course as part of the course.
- Periodical assessment on the progress of students for their further improvements.
- The 'Certificate of Completion' to every student who successfully completes the training program every semester.

  
**Principal & Director**  
Jain College of Engineering  
BELAGAVI - 590 014  
**SYNERGY**  
No. 1.2, 1st Floor, Shri Shanteri,  
Congress Road, Tilakwadi, Belagavi-590006  
Ph : 0931-4264642

- "Certificate of Association" from SYNERGY to the college
- Provide Permission to use SYNERGY logo as the Skill Development Partner
- Organize Campus and Off-Campus interviews for the final year students based on the requirements for SYNERGY and its clients
- Welcome College to use **SYNERGY**, strategically based on the need

**The College Shall Provide**

- The required number of computer systems in the lab and other required infrastructure for the practice and its maintenance.
- The Class rooms with LCD projector for the theory classes.
- The Schedule with the classes for this training during normal hours of the college.
- The supports to ensure, all students in a class, attend the training programs scheduled for them.
- Disciplinary support for the smooth conduct and timely completion of the entire course.

**PARTICIPANTS:**

The participants would be of Bachelor in Engineering Civil branch students.

**COURSE CONTENTS**

SYNERGY in consultation with the College shall finalize the course contents for the skills development program.

**TIME SCHEDULE**

The program(s) will be conducted during the college working hours. The students will be divided into batches, depending on the total strength based on requirements.



**Principal & Director**  
Jain College of Engineering  
BELAGAVI - 590 014



**SYNERGY**  
No. 12, 1st Floor, Shri Shantel,  
Congress Road, Tilakwadi, Belagavi-590006  
Ph : 0831-4264542



**LINK OFFICER**

The Principal of the College shall appoint a Link Officer from each department for the duration of the program, who shall liaise with SYNERGY and make the training process learner-friendly and effective. SYNERGY shall work in close relationship with the Link Officer, who in-turn shall keep a close touch with the students. In the event of any difference of opinion between SYNERGY and the Link Officer, the matter should be referred to the **Principal of the College**, whose decision thereon shall be final and binding on both the parties.

**COURSE FEES & PAYMENT PATTERN**


The course fee per student for each course offered is decided and mutually agreed upon by both the parties. The course fee and the payment pattern are available in the **Annexure – 1**. The College shall collect the course fee from the students and pay to SYNERGY.

**VALIDITY**

This Memorandum of Understanding will be valid from 24<sup>th</sup> of April 2019 till 23<sup>rd</sup> of April 2021.

For: Jain College of Engineering

For: SYNERGY School of Business Skills

  
Name: Dr K G Vishwanath  
**Principal & Director**  
Jain College of Engineering  
BELAGAVI - 590 014  
Date: 24/4/19

  
**SYNERGY**  
No. 12, 1st Floor, Shri Shanterl.  
Congress Road, Belagavi - 590 014  
Ph : 0831-4264642  
Designation: **Business Head**  
Date: 24/4/19


### Annexure - 1

Sl.No.	Description	Min No of Students	Duration (hrs)	Price Per Student(Rs)
1	Primavera Foundation	40	40	6000
2	M S Project	40	40	5000
3	Advance excel	40	24	2500

**Note:**


- 1) The College shall collect the course fee from the students and pay to SYNERGY.
- 2) Course Material Payment to be released before commencement of the program.

For: Jain College of Engineering

  
 Name: **Principal**  
 Jain College of Engineering  
 Designation: **Principal**

Date: 24/4/19

For: SYNERGY School of Business Skills

  
 Name: **Prasanna Doddamani**  
 Designation: **Business Head**

Date: 24/4/19

**SYNERGY**  
 No. 1,2, 1st Floor, Shri Shanteri,  
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